

**AFSCME UNIT 8
SIDE LETTER**

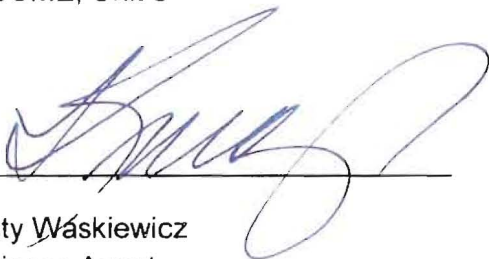
**(CLASSIFICATION/COMPENSATION FOR
CHILD SUPPORT SPECIALIST BENCHMARK GROUPING)**

During labor negotiations in 2017, the County and AFSCME mutually agreed to conduct labor relations discussions in various areas during Labor Management Committee meetings, which are outlined in the Tentative Agreement signed on June 26, 2017 by both parties. Specifically, it was agreed we would continue salary discussions related to the Child Support Specialist classification and benchmark grouping, which consists of the following classifications: Child Support Specialist I/II, Child Support Specialist III, Assessment Technician I/II, Child Support Assistant I/II, Quality Assurance Specialist, Code Compliance Specialist I/II, Fiscal Registration Process Clerk, and Victim Witness Advocate.

Discussions have been held regarding the results of an independent, full compensation and classification study conducted by an outside vendor. An agreement has been reached by the County and AFSCME to increase the base wages for the Child Support Specialist benchmark group of classifications by 5.5% effective Pay Period 15, 2018.

AFSCME, Unit 8

By



Kristy Waskiewicz
Business Agent

Date:

6-27-18

County of Merced

By



Marci Barrera
Director of Human Resources

Date:

6-27-18