

Agenda

Merced County Behavioral Health and Recovery Services Cultural Humility, Health Equity and Social Justice Committee Meeting

October 21, 2021
10:05 a.m.
Teleconference via Zoom

Agenda Topics

- Check-in/Conocimiento
- Approval of Minutes
- Cultural Humility Scale Exercise
- Discussion on Criterion 5: Culturally Competent Training Activities
- Discussion on Criterion 6: County's Commitment to Growing a Multicultural Workforce: Hiring and Retaining Culturally and Linguistically Competent Staff
- Discussion on the issue of implicit bias
 - Bias is the tendency to favor one thing over another
 - Bias is a natural, normal human tendency
 - Most bias is harmless
 - It is really hard to acknowledge personal bias
 - Stereotypes lead to bias if you believe them
 - If you aren't aware of the stereotypes you believe, you can't overcome them
- Discussion on how to develop a safe organizational climate based on trust and mutual respect
- Identified Strategies/Objectives/Actions/Timelines
- Substance Use Division Reports
- Client /Consumer Reports
- Updates
- Possibilities and Success Stories
- Next Steps
- Adjourn

**Sharon Jones,
Ethnics
Services
Manager**

This meeting will be recorded

Next Meeting: November 18, 2021

Call-in Information for Cultural Humility, Health Equity, and Social Justice Committee Meeting

This meeting will be recorded

Join Zoom Meeting

<https://zoom.us/j/91989091325?pwd=Vmh6NUE3QWpkVTI4R2R1aUg4V3MrZz09>

Meeting ID: 919 8909 1325

Passcode: 982285

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