

**ORGANIZATIONAL
CORE VALUES**

Our Common Values:



We believe in the following shared principles, beliefs and priorities....

INTEGRITY. We live our values every minute of every day. We believe in doing the right thing right the first time for our customers at all times.

ETHICAL BEHAVIOR. We show esteem, respect, appreciation and acceptance of diversity.

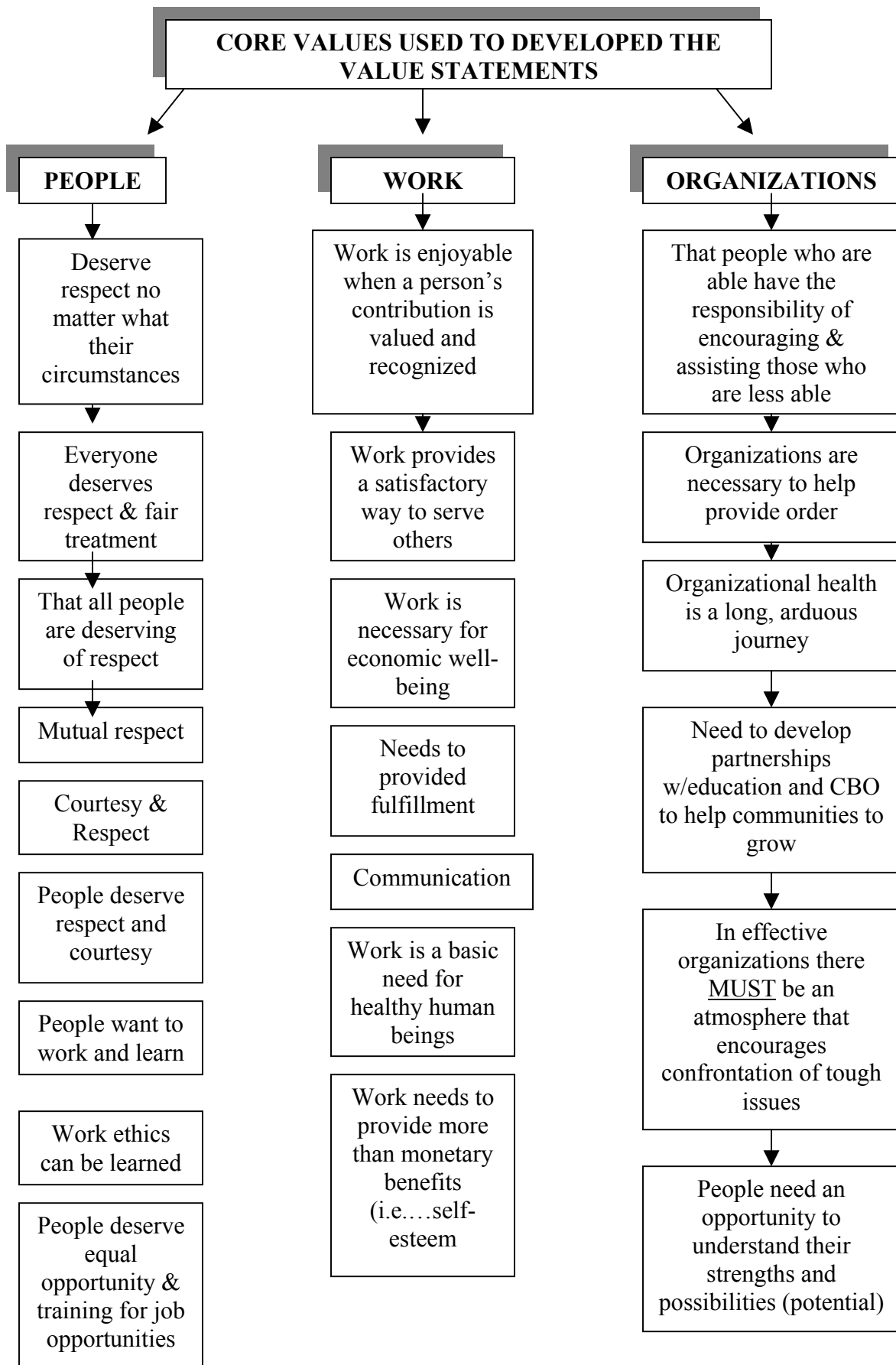
TEAMWORK. This is essential to our success. Individuals working together in a cooperative effort to achieve common goals. Each individual is committed to achieve the goals of the team by being accountable for his or her own actions and by supporting the success of other team members.

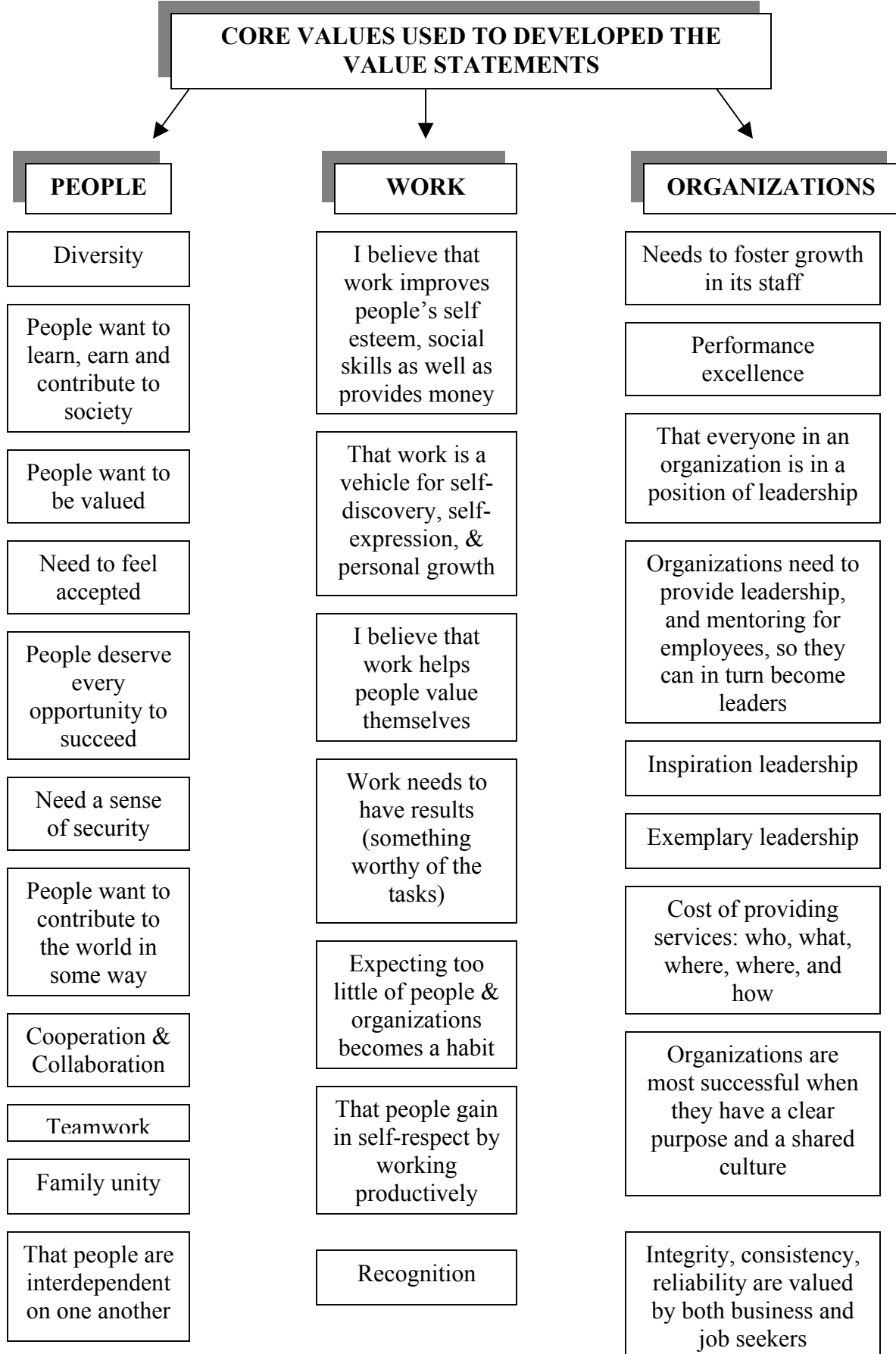
PARTNERSHIP. This is also essential to our success. Organizations working together in a cooperative effort to achieve common goals. Each agency is committed to achieve the goals of the Partnership.

CUSTOMER SERVICE. We provide our customers, at all times, with service of the highest quality and value and continuous improvement in our level of service. Customers deserve the best we have to offer.

GROWTH. Personal and organizational growth is what matters. We embrace ongoing innovation and change for achieving continuous improvement and growth.

RESULTS. This is essential to our success. Results are obtained by focusing on customer expectations, by providing a return on investment, and by insuring future growth.





CORE VALUES USED TO DEVELOPED VALUE STATEMENTS

PEOPLE

People are NOT basically good

People are created with infinite value

People need open and clear communication to learn

Honest and open communication

I believe people are motivated by money

People who are encouraged to achieve high levels of achievement will accomplish more than those who are not

People of all ages and position benefit from a mentor relationship

WORK

Work needs to have outcomes to be meaningful

Work is best when there is achievement of goals

People can learn to enjoy working

Money is needed to survive but enjoying work keeps you healthy & alive

Work has to be rewarding – financially, you enjoy it & people

Benefits of learning new skills

Jobs can be: Lifeline, satisfaction, survival, improve health, & rewarding

ORGANIZATIONS

I believe that systems are motivated by control & power

Preparing for the future

Needs to “provide” opportunities for growth, i.e., personal development

I believe that organizations do best when focused on the positive

Need to form a strong cohesive bond & support each other to successfully serve their clients

Organization must have integrity, values, and clear direction

Organizations spring from individual values

Organizations need buy-in from employees to succeed

Organizations are formed to draw people together in some type of coalition to perform a service

CORE VALUES USED TO DEVELOP THE VALUE STATEMENTS

