Employment Development Department
State of California

Local Workforce Investment Area Strategic Five-Year Local Plan Modification 4, Program Year 2003-04

Local Workforce Investment Area: Merced County

Submitted on: August 26, 2003

Contact Person: Joanne Presnell

Contact Person's Phone Number: (209) 724-2041

☑ **Fourth-Year Local Plan Modification PY 2003-04**
☐ **Modification #** _____ **LWIA:** **Merced County**
Date: 4/1/03

WORKFORCE INVESTMENT ACT
STRATEGIC FIVE-YEAR LOCAL PLAN

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☑ **Fourth-Year Local Plan Modification PY 2003-04**
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IX. SIGNATURE PAGE

This plan modification represents the Merced County Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This plan modification is submitted for the period of April 1, 2003 through June 30, 2005, in accordance with the provisions of the Workforce Investment Act.

Workforce Investment Board Chair	Chief Elected Official(s)
Signature	Signature
John Headding	Andrea T. Baker
Name	Name
Chair	Director, Department of Workforce Investment
Title	Title
August 25, 2003	August 25, 2003
Date	Date

Amendments and updates to the narrative portion of the
STRATEGIC FIVE-YEAR LOCAL WORKFORCE INVESTMENT PLAN

Section II – Local Vision and Goals

Page 8 – Section 5	The language should reflect that the LWIB, in conjunction with the Youth Council, will develop a local credential program. The program will be used to raise the local Older Youth Employment and Credential Attainment rate.

Section V – One Stop Delivery System

Page 20 – Section "F"	The language addressing ITA General Conditions should now reflect that a maximum of one (rather than three) ITA may be issued to a participant.
Page 21 – Section "F"	The language should reflect that the maximum value of any single ITA is limited to $2,500 (rather than $6,000).

ATTACHMENT
MERCED COUNTY WORKFORCE INVESTMENT BOARD
FOURTH-YEAR LOCAL PLAN MODIFICATION PY 2003-04

Merced County's WIA funding for 2003/04 was considerably less than for 2002/03. Funding reductions included 28.13% reduction in Youth, 25.44% reduction in Adult and $31.72% in Dislocated Worker. This reduction in funding in resulting in:

1. A decrease in the cap on ITA's and a reduction in the number of ITA's available for participants.
2. A cap on the amount of funds for supportive services for participants and a cap on the amount per participant.
3. Elimination of evening and Saturday hours at the One Stop.
4. A decrease in the number of staff providing direct services to clients. At the same time Merced has seen a 70% increase from PY 2001 to 2002 in people signing in at the One Stop Centers requesting services, as well as a decrease in support staff. Total reduction in force due to WIA funding reductions was 16 positions.
5. A decrease in training for staff at a time when clients are requesting more, and more comprehensive, services.
6. Consolidation of space which makes services less convenient for clients.
7. Cuts in upgrading and replacing equipment in the One Stop at a time when the number of clients is increasing and the demand for the computers in the labs, copier use and other services is increasing.
8. A decrease in funding of contracts for youth providers and a decrease in the number of youth being served.

☑ **Fourth Year Local Plan Modification PY 2003-04**
☐ **Modification #**_____ **LWIA:** Merced County
Date: 7/1/2003

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)
WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2003, beginning 07/01/03 through 06/30/04
☑ Grant Code 201/202 WIA IB-Adult
☐ Grant Code 501/502 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R380xxx Subgrant	R485xxx Subgrant
1. Year of Appropriation	2002	2003
2. Formula Allocation	2,296,448	1,712,311
3. Allocation Adjustment- Plus or Minus	(11,188)	0
4. Transfers - Plus or Minus	0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	2,285,260	1,712,311
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	2,204,534	1,541,080
A. Core Self Services	566,139	395,760
B. Core Registration Services	461,889	322,884
C. Intensive Services	233,598	163,297
D. Training Services	942,908	659,139
E. Other		
7. Administration (Line 5 minus 6)	80,726	171,231
8. TOTAL (Lines 6 plus 7)	2,285,260	1,712,311
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2002 and July 1, 2003 respectively)		
9. September 2002	0	
10. December 2002	411,501	
11. March 2003	1,124,643	
12. June 2003	1,649,598	
13. September 2003	2,285,260	45,028
14. December 2003		615,798
15. March 2004		1,186,568
16. June 2004		1,712,311
17. September 2004		
18. December 2004		
19. March 2005		
20. June 2005		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 8	3.5%	10.0%

Jacqueline Walther-Parnell	(209) 724-2012	July 16, 2003
Contact Person, Titl	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. See also Directive WIAD01-10.

☑ **Fourth Year Local Plan Modification PY 2003-04**
☐ **Modification #** _____ **LWIA:** Merced County
Date: 7/1/2003

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)
WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2003, beginning 07/01/03 through 06/30/04
☐ Grant Code 201/202 WIA IB-Adult
☑ Grant Code 501/502 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R380xxx Subgrant	R485xxx Subgrant
1. Year of Appropriation	2002	2003
2. Formula Allocation	2,421,153	1,653,263
3. Allocation Adjustment- Plus or Minus	(2,390)	0
4. Transfers - Plus or Minus	0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	2,418,763	1,653,263
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	2,319,966	1,487,937
A. Core Self Services	649,878	416,806
B. Core Registration Services	692,247	443,981
C. Intensive Services	393,821	252,582
D. Training Services	584,020	374,568
E. Other		
7. Administration (Line 5 minus 6)	98,797	165,326
8. TOTAL (Lines 6 plus 7)	2,418,763	1,653,263
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2002 and July 1, 2003 respectively)		
9. September 2002	394,024	
10. December 2002	985,836	
11. March 2003	1,646,199	
12. June 2003	2,418,546	
13. September 2003	2,418,763	321,521
14. December 2003		826,632
15. March 2004		1,331,742
16. June 2004		1,653,263
17. September 2004		
18. December 2004		
19. March 2005		
20. June 2005		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 8	4.1%	10.0%

Jacqueline Walther-Parnell	(209) 724-2012	July 16, 2003
Contact Person, Titl	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. See also Directive WIAD01-10.

☑ **Fourth Year Local Plan Modification PY 2003-04**
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Date: 4/1/2003

TITLE IB BUDGET PLAN SUMMARY (Youth)
WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2003, beginning 04/01/03 through 06/30/04
☑ Grant Code 301 WIA IB-Youth

FUNDING IDENTIFICATION	R380xxx Subgrant	R485xxx Subgrant
1. Year of Appropriation	2002	2003
2. Formula Allocation	2,807,336	2,017,580
3. Allocation Adjustment- Plus or Minus	0	0
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)	2,807,336	2,017,580
TOTAL ALLOCATION COST CATEGORY PLAN		
5. Program Services (sum of Lines 5A through 5C)	2,526,603	1,815,822
A. In School	1,768,622	1,271,075
B. Out-of-School (30%)	757,981	544,747
C. Other	0	
6. Administration (Line 4 minus 5)	280,733	201,758
7. TOTAL (Line 5 plus 6)	2,807,336	2,017,580
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2002, and April 1, 2003)		
8. June 2002		
9. September 2002		
10. December 2002		
11. March 2003	565,829	
12. June 2003	1,995,616	
13. September 2003	2,807,336	
14. December 2003		672,527
15. March 2004		1,345,053
16. June 2004		2,017,580
17. September 2004		
18. December 2004		
19. March 2005		
20. June 2005		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 6/Line 7)	10.0%	10.0%

Jacqueline Walther-Parnell	(209) 724-2012	July 16, 2003
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. See also Directive WIAD01-10.

☑ **Fourth-Year Local Plan Modification PY 2003-04**
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LWIA: **Merced County**
Date: 7/1/2003

TITLE IB PARTICIPANT PLAN SUMMARY

WIA 118; 20 CFR 661.350(a)(13)

Plan the number of individuals that are in each category.

Totals for PY 2003 (07/01/03 through 06/30/2004)	ADULT	DW	OY	YY
1. Registered Participants Carried in from PY 2002	260	200	163	790
2. New Registered Participants for PY 2003	80	90	125	370
3. Total Registered Participants for PY 2003 (Line 1 plus 2)	340	290	288	1,160
4. Exiters for PY 2003	130	80	100	430
5. Registered Participants Carried Out to PY 2004 (Line 3 minus 4)	210	210	188	730
PROGRAM SERVICES				
6. Core Self Services	1,828	2,620		
7. Core Registered Services	300	420		
8. Intensive Services	240	60		
9. Training Services	80	60		
SKILL ATTAINMENT				
10. Attained a Skill/Goal				650
EXIT STATUS				
11. Entered Employment	120	90	30	80
11A. Training-related	60	60	10	25
11B. Entered Postsecondary/Advanced/Credential Program	0	0	5	
12. Remained with Layoff Employer		0		
13. Entered Military Service				4
14. Entered Advanced Training			15	6
15. Entered Postsecondary Education			5	135
16. Entered Apprenticeship Program				10
17. Attained High School Diploma/GED				350
18. Returned to Secondary School				10
19. Exited for Other Reasons	40	40	20	400

Jacqueline Walther-Parnell	(209)724-2012	7/16/2003
Contact Person, Title		Telephone Date Prepared

Comments:

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LOCAL PERFORMANCE INDICATORS AND GOALS[1]

	State Performance Indicator(s) WIA Years				Local Performance Goals WIA Years			
WIA Requirement at Section 136(c)	**1**	**2**	**3**	**4**	**1**	**2**	**3**	**4**
Adults								
Adult Entered Employment Rate	66%	68%	70%	72%	66%	61.2%	63%	
Adult Employment Retention Rate	74%	76%	78%	81%	74%	68.4%	70.2%	
Adult Earnings Rate	$3500	$3060	$3700[2]	$3,400	$3500	$3240	$3330	
Adult Employment and Credential Attainment Rate	40%	50%	60%[2]	50%	40%	45%	54%	
Dislocated Workers								
Dislocated Worker Entered Employment Rate	68%	69%	70%	79%	68%	62.1%	63%	
Dislocated Worker Employment Retention Rate	81%	83%	85%	88%	81%	74.7%	76.5%	
Dislocated Worker Earnings Replacement Rate	85%	86%	88%	96%	85%	77.4%	79.2%	
Dislocated Worker Employment and Credential Attainment Rate	40%	42%	45%	58%	40%	37.8%	40.5%	
Youth Aged 19-21								
Older Youth Entered Employment Rate	55%	56%	58%	66%	55%	50.4%	52.2%	
Older Youth Employment Retention Rate	70%	72%	74%	76.5%	70%	64.8%	66.6%	
Older Youth Earnings Gain	$2500	$2600	$2700	$3,000	$2500	$2340	$2430	
Older Youth Employment and Credential Attainment Rate	36%	42%	30%	30%	36%	37.8%	40.5%	
Youth 14-18								
Younger Youth Skill Attainment Rate	65%	70%	75%	76%	65%	63%	67.5%	
Younger Youth Diploma or Equivalent Rate	40%	42%	45%	55%	40%	37.8%	40.5%	
Younger Youth Retention Rate	40%	42%	45%	53%	40%	37.8%	40.5%	
Participant Customer Satisfaction Rate	**66%**	**67%**	**68%**	**75%**	**66%**	**60.3%**	**61.2%**	
Employer Customer Satisfaction Rate	**64%**	**65%**	**66%**	**75%**	**64%**	**58.5%**	**59.4%**	

[1] Guidance on the definitions of specific indicators can be obtained from the State of California Consultation Paper on WIA Performance Measures (Information Bulletin WIAB99-15) at www.edd.ca.gov/emptran.htm and from the Department of Labor WIA Web site at www.usworkforce.org.

[2] Agreement has not been reached with the Department of Labor on the changes we have proposed for these measures.

STATE of CALIFORNIA
LOCAL WORKFORCE INVESTMENT AREA
GRANT RECIPIENT LISTING

Merced County

(Name of Local Workforce Investment Area)

ENTITY	ORGANIZATION	CONTACT (NAME/TITLE)	ADDRESS (STREET, CITY, ZIP)	PHONE, FAX, E-MAIL
Grant Recipient (or Subrecipient if applicable)	Merced County	Kathleen Crookham Chair, Merced County Board of Supervisors	2222 M Street Merced, CA 95340	(209) 726-7977
Fiscal Agent	Merced County Department of Workforce Investment	Jackie Walther-Parnell Operations Officer	1880 West Wardrobe Avenue Merced, CA 95340	(209) 724-2012 Fax (209) 725-3592
Local Area Administrator	Merced County Department of Workforce Investment	Andrea T. Baker, Director	same	(209) 724-2002

Signature: _____ _____

Chief Elected Official Date

If a Local Grant Subrecipient has been designated, please submit a copy of the agreement between the Chief Elected Official and the Subrecipient. The agreement should delineate roles and responsibilities of each, including signature authority.